

# **BALTIMORE-WASHINGTON CONFERENCE**

## **EQUITABLE COMPENSATION COMMISSION**

### **2018 INCREMENTAL SERVICE CREDIT**

| Conference Equitable Base | Year Received | Years Served | Increment Earned | Individual Equitable Base | TOTAL COMP (Incl min HA) |
|---------------------------|---------------|--------------|------------------|---------------------------|--------------------------|
| 43,149                    | 2018          | 0            | 0                | 43,149                    | 63,015                   |
| 43,149                    | 2017          | 1            | 250              | 43,399                    | 63,265                   |
| 43,149                    | 2016          | 2            | 500              | 43,649                    | 63,515                   |
| 43,149                    | 2015          | 3            | 750              | 43,899                    | 63,765                   |
| 43,149                    | 2014          | 4            | 1000             | 44,149                    | 64,015                   |
| 43,149                    | 2013          | 5            | 1250             | 44,399                    | 64,265                   |
| 43,149                    | 2012          | 6            | 1500             | 44,649                    | 64,515                   |
| 43,149                    | 2011          | 7            | 1750             | 44,899                    | 64,765                   |
| 43,149                    | 2010          | 8            | 2000             | 45,149                    | 65,015                   |
| 43,149                    | 2009          | 9            | 2250             | 45,399                    | 65,265                   |
| 43,149                    | 2008          | 10           | 2500             | 45,649                    | 65,515                   |
| 43,149                    | 2007          | 11           | 2750             | 45,899                    | 65,765                   |
| 43,149                    | 2006          | 12           | 3000             | 46,149                    | 66,015                   |
| 43,149                    | 2005          | 13           | 3250             | 46,399                    | 66,265                   |
| 43,149                    | 2004          | 14           | 3500             | 46,649                    | 66,515                   |
| 43,149                    | 2003          | 15           | 3750             | 46,899                    | 66,765                   |

Credit for part-time service=

\_\_\_\_\_ (years of service) X \_\_\_\_\_ (percentage of full-time, i.e., 25%, 50% or 75%)

Equitable compensation grants are given to support clergy salary and are not to be used for other expenses including housing allowance, reimbursement, or church expenses.

All housing allowances paid by the local church in excess of **\$19,866** shall be considered as salary for the purpose of deterring equitable compensation eligibility.