

# **BALTIMORE-WASHINGTON CONFERENCE**

## **EQUITABLE COMPENSATION COMMISSION**

### **2017 INCREMENTAL SERVICE CREDIT**

Conference Equitable Base	Year Received	Years Served	Increment Earned	Individual Equitable Base	TOTAL COMP (Equitable Comp + Housing Allowance \$19,866)
42,303	2017	0	0	42,303	62,169
42,303	2016	1	250	42,553	62,419
42,303	2015	2	500	42,803	62,669
42,303	2014	3	750	43,053	62,919
42,303	2013	4	1000	43,303	63,169
42,303	2012	5	1250	43,553	63,419
42,303	2011	6	1500	43,803	63,669
42,303	2010	7	1750	44,053	63,919
42,303	2009	8	2000	44,303	64,169
42,303	2008	9	2250	44,553	64,419
42,303	2007	10	2500	44,803	64,669
42,303	2006	11	2750	45,053	64,919
42,303	2005	12	3000	45,303	65,169
42,303	2004	13	3250	45,553	65,419
42,303	2003	14	3500	45,803	65,669
42,303	2002	15	3750	46,053	65,919

Credit for part-time service=

\_\_\_\_\_ (years of service) X \_\_\_\_\_ (percentage of full-time, i.e., 25%, 50% or 75%)

Equitable compensation grants are given to support clergy salary and are not to be used for other expenses including housing allowance, reimbursement, or church expenses.

All housing allowances paid by the local church in excess of **\$19,866** shall be considered as salary for the purpose of deterring equitable compensation eligibility.